



IMAGINE
HIS SUCCESS.

ANNUAL REPORT

2013

WELCOME

The most life changing moments can be imperceptible.

The 60,000 hours Junior Achievement (JA) volunteers spent with our local students last year are made up of an incalculable number of transformative moments. When these “ah-ha” moments come together, they can change the trajectory of a young person’s life. We know this because we hear JA success stories from students, parents, educators, volunteers and alumni every single day.

For Elena, a 5th grade student, it meant shifting her goal of becoming a nail stylist to wanting to own her own chain of nail studios. This subtle difference changed how she thinks about herself and the importance of doing well in school.

Session two of JA It’s My Business turned one disengaged group of 8th grade students into the creators of a business plan for a bungee jumping service. They won the class vote for the best

business idea. The teacher said he had never seen those students so engaged; they saw the potential in themselves and had someone from the business world there to help celebrate it.

One young man with a severe stutter had to stop several times during his final JA Business Week presentation. With the encouragement of his teammates, this young man made it through his presentation and was beaming by the end. Afterwards, he commented that JA taught him that his disability “is not a problem when it comes to business. I can do anything!”

Throughout this report, you will read quotes and stories from people who have been positively impacted by Junior Achievement. These stories, and the countless others like them, are the reason your involvement with JA matters.

Through JA, volunteers empower young people so they can empower their dreams. Are you in?



Robin Wise
President & CEO
Junior Achievement
Rocky Mountain, Inc.



Chris Harr
Sr. Director,
Pepsi Beverages Company
Mountain Region
Pepsico
Chair, JA Board of Directors



Travis W. Gillmore
Vice President
Phelps-Tointon, Inc.
Chair, Northern Colorado
JA Advisory Board



“ I have never done anything, including starting new businesses that created millionaires, that is so satisfying as volunteering with JA.”

— JA Volunteer

JA is a nonprofit dedicated to preparing young people to thrive in the 21st century workplace and global economy by inspiring a passion for free enterprise and entrepreneurship, and instilling an understanding of personal financial literacy.

JA shapes the future by:

- bridging young peoples' experiences between education and the world of work;
- preparing students to apply entrepreneurial thinking to the workplace; and
- showing students how to generate income and effectively manage it.

PROGRAM HIGHLIGHTS

	Number of Students Up	Number of Classes Up	Number of Volunteers Up	Number of Schools Up
	4%	6%	2%	3%
2012/13	110,459	4,513	4,855	513
2011/12	105,355	4,230	4,730	494

JA Apple Society

The JA Apple Society was created to thank and recognize our amazing classroom volunteers for their dedication to JA's mission. This exclusive recognition is earned through a steadfast commitment to engaging with students multiple times a year. Volunteers receive a special gift after reaching 250, 500, 750, 1,000 and 1,500 students. During the 2012/13 school year, 81 new members were inducted into the JA Apple Society. To date, six enthusiastic volunteers have each shared their time and talent presenting JA programs to 1,500 or more students.

Gail Daugherty

Gary Fox

Hermann Li

Julie McLean

Angela Rothe

Elizabeth Shoeman

JA ALUMNUS COMES FULL CIRCLE

Casell Randle's first experience as a business leader was in high school.

His JA Company Program business, Sweets R Us, sold pastries and other food items to fellow students. The experience sparked an interest in Casell and led him to a successful career in the food industry. Today, Casell is regional chain manager with Cargill Foodservice N.A., an international producer and marketer of food and agricultural products and services.

Casell credits his JA teacher and volunteer for opening his eyes to his career possibilities. "She helped us change our viewpoint," said Casell. "I learned that there is more to farming than just growing crops. To be successful, you also need to be a smart business person. I learned how global markets work, how businesses work and how I can be a part of it."

Casell is repaying the favor by inspiring other students to follow his example.

As a JA volunteer, Casell mentors students at Denver Center for 21st Century Learning (DC-21), a school that focuses primarily on helping underserved and hard-to-serve students. Students accepted to

DC-21 are focused on working hard to be prepared for jobs and opportunities when they leave high school. Appropriately, the JA students at DC-21 manage an on-campus coffee shop. "I helped them identify the business that they wanted to do, write a business plan, sell stock, hire a board of directors, hire a president, create a department of operations and run a coffee shop," Casell explains.

Business Teacher Beth Ann Erickson appreciates having a role model like Casell in her classroom. "My students are not interested in learning just to learn. Casell has helped give learning a purpose," said Beth. "Students who regularly skipped school were suddenly knocking on my door at 7 a.m. to work at the coffee shop. I love that they can have fun while adding new skills and experiences to resumes, job applications, and college applications."

"These students may be in group homes or in volatile environments," said Casell.

"We have the ability to show them the things that you learn in class can help you be successful."



The impact of JA is significant and studies prove that after participating students

- have increased knowledge of financial and economic concepts;
- understand the importance of staying in school; and
- can apply critical thinking skills and have a greater ability to work as a team.

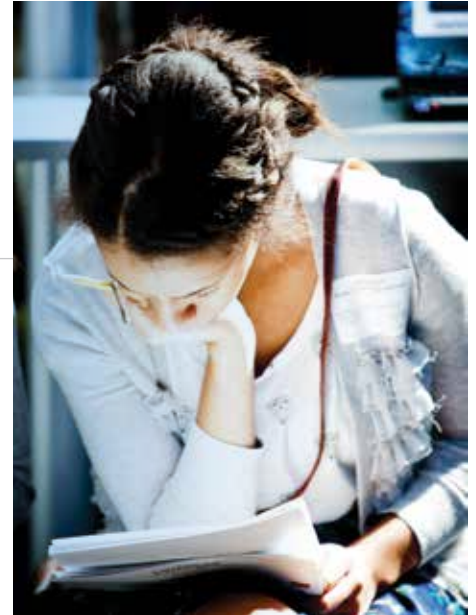
In addition to measuring knowledge gains on financial literacy, workforce readiness and entrepreneurship, JA assesses student attitudes about education and their future.

After participating in JA programs

- **84%** of JA high school students say JA connected what they learned in the classroom to real life;
- **75%** of JA high school students say JA taught them how to manage money;
- **73%** of JA middle school students say JA made them more aware of career options; and
- **77%** of JA elementary school students say JA made school more interesting.

The impact Junior Achievement makes on a student today has been proven to have benefits for a lifetime. A recent survey of JA alumni found that

- **94%** report that JA makes them confident about working effectively in a team environment;
- **90%** said that being a JA student positively affected their future;
- **88%** said that they have confidence they could compete successfully in a business environment;
- **85%** say they are confident in their ability to manage their personal finances effectively; and
- **83%** said that participating in JA helped prepare them for the world of work.



“Thank you so much for coming to our school to help prepare me for my future. I learned a lot about how to manage money and work in a business. I had a great time learning about life, and I feel like I will really use what you taught me someday!”

—JA Student

CLASSROOM PROGRAMS



JAs programs are a vital resource to schools throughout Metro Denver, Northern Colorado and Southern Wyoming. JA programs align with Colorado State Standards in social studies, mathematics, reading, writing and composition and result in significant knowledge gain on topics such as global competition, business ethics and budgeting

Elementary School Programs

JAs elementary school programs include six sequential themes for kindergarten through fifth-grade students. Students learn the basic concepts of business and economics and how education is relevant to the workplace. The sequential activities build on studies from each preceding grade and prepare students for secondary school and lifelong learning.

JA Ourselves (Kindergarten)

JA Our Families (1st Grade)

JA Our Community (2nd Grade)

JA Our City (3rd Grade)

JA Our Region (4th Grade)

Sponsored by Encana Oil & Gas (USA) Inc.

JA Our Nation (5th Grade)

Sponsored by Xcel Energy

JA More Than Money (3rd-5th Grades)

Middle School Programs

JAs middle school programs reinforce the value of education by demonstrating the economic benefits of staying in school. Each of the six 45-minute lessons support 21st-century learning objectives including collaboration and critical thinking.

JA Economics for Success

JA Finance Park

JA Global Marketplace

JA It's My Business

JA Sum It Up

High School Programs

JAs high school programs help students make informed, intelligent decisions about their future, and foster skills that will be highly useful in the workforce. With a range of different programs, JA teaches about concepts relating to entrepreneurship, financial literacy and work readiness. The volunteers bring real-life work experience and guidance into the classroom at a time that represents an essential crossroads for young people.

JA Be Entrepreneurial

JA Business Ethics

JA Careers with a Purpose

JA Company Program

JA Economics

JA Exploring Economics

JA Finance Park

JA Personal Finance

JA Real Jobs in Colorado

JA Success Skills

JA Titan

JA Capitalism with a Conscience

Sponsored by FirstBank



“Junior Achievement provides students the opportunity to interact with business professionals in our community. Students love the activities, lessons, and volunteers that JA brings and they look forward to it every year. I love when my students are able to apply what they learned in JA to other topics they are learning in my class.”

—Elementary School Teacher

Teachers who participate in JA's programs see the efficacy of the work. More than 87% of surveyed teachers say that the JA curriculum helps prepare students for the workforce and 85% believe that the JA curriculum helps teach students personal financial literacy skills.

FORMER TEACHER HELPS OTHER EDUCATORS BRING VITAL JA PROGRAMS TO STUDENTS

As a brand new teacher in a St. Louis high school, Sally Messinger was feeling overwhelmed with the task of putting together the fall semester curriculum for her marketing management class.

One day, she received a phone call from a JA program manager who informed her that she had been assigned a business volunteer who would be visiting her classroom every Friday for an entire semester to present the JA Company Program. Evidently, the teacher Sally had replaced had requested this program before leaving the school at the end of the previous semester. Unsure of the situation, Sally set up a meeting with the volunteer to find out more about what would be involved. The volunteer's enthusiasm about the program was contagious and Sally agreed to give it a try.

The JA volunteer led Sally's students on a journey that semester that they would never forget. They eagerly looked forward to the Friday meetings as the highlight of

the week. They learned what it meant to start up a business and to take on leadership roles. They gained confidence in themselves and knowledge about the world of business. Most importantly, they were inspired to try out new ideas and not be afraid to fail. Sharing his personal experiences, the JA volunteer taught them that hard work and determination could overcome challenges.

On the end-of-semester written evaluations, every student remarked that the best part of Sally's class was having Junior Achievement. "I tried not to take it too personally," joked Sally.

Years later when the opportunity to work for JA presented itself, Sally knew that it was the perfect job for her. "Every day, I have the opportunity to help educators bring JA's vital programs to their students," said Sally. "I just celebrated my 10th anniversary of working at JA and my passion for the organization's mission has only grown stronger."

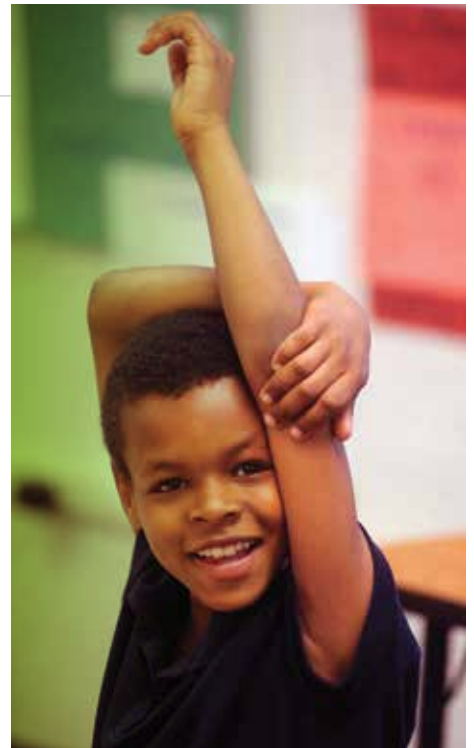


Igniting the American Spirit

In 2010, JA launched a demonstration project, Igniting the American Spirit, to advance economic opportunity, build personal responsibility and ignite the American Spirit in our young people. JA set out to prove and improve the impact JA can make on young people's desire and ability to participate in the free enterprise system with the goal of taking lessons learned through the project to scale.

Through the Ignite project, JA has shown that sequential, deepened reach with multiple JA programs leads to knowledge growth of economic concepts, higher value placed on school and deeper connections with JA volunteers.

JA will expand the Ignite cumulative approach to include five new feeder systems during the 2013/14 school year so that more students can access JA's real-world programs consistently and consecutively throughout their education.



Thanks to our Ignite sponsors:

Adolph Coors Foundation

Anadarko Petroleum Corporation

Anschutz Foundation

Bank of America/Merrill Lynch

Bank of the West

Bridgepoint Education/
Ashford University

CenturyLink

Mark Cordova

Daniels Fund

DCP Midstream

Denver Foundation

Dorsey & Whitney

Great-West Great-Teachers,
a program of Great-West Financial

Jackson National Life
Insurance Company

Kenneth King Foundation

Level 3 Communications, Inc.

Nelnet, Inc.

Newmont Mining Corporation

Noble Energy

Schlessman Family Fund

Suncor Energy

Teletech

“JA has inspired me to open my mind to new careers that I would never think I would be able to achieve and like. As I go into college, I will take all these experiences and lessons as I begin to build a career based on the fundamentals I learned from JA all the way back in elementary school.”

—JA Student

CAPSTONE PROGRAMS



JA Business Week

Alongside some of Denver's most dynamic and accomplished business leaders, 264 JA Business Week students from 69 Colorado high schools spent the week immersed in one of three "Apprentice"-style projects of entrepreneurship and leadership concepts. Additionally, the students explored the importance of ethics in business, learned business etiquette and received coaching from 180 business volunteers. Of those who participated, 61% attended on a full scholarship, thanks to JA's generous supporters.



Thanks to our JA Business Week sponsors:

Project Sponsors:

Denver Cutthroats
Jamba Juice
Microsoft Store

eSummit Sponsor:

Accenture

Etiquette Dinner and Mocktails Sponsors:

First Western Financial
JW Marriot Cherry Creek

Sage Hospitality
Second Home Kitchen + Bar

Program and Workshop Sponsors:

CBIZ MHM
First Western Financial
Johnson & Wales University
Nelnet, Inc.

Sage Hospitality
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In-kind Sponsors:

Frito-Lay
Pepsi Beverages Company
Staples
Student Scholarships:
Edward Madigan Foundation

North Highland
Gary Lutz
Sandy & Leslie Rothe
Schlessman Family Foundation
Solstice Foundation

“After JA Business Week, I am a lot more engaged and better prepared to enter the business world. I will take home the most important thing; how to be a successful and respected business woman.”

—JA Student

JA Job Shadow

This program connects a classroom of students with a business in the community, allowing students to explore business operations and connect with employees in different departments. Students can explore careers in industries such as energy, aerospace, telecommunications and retail.



Thanks to our JA Job Shadow sponsors:

Air Methods	IHS Group
DeVry University	Level 3, Communications, Inc.
Encana Oil & Gas (USA) Inc.	Microsoft Store
FirstBank	Noble Energy
First Data Corporation	TIAA-CREF

“This experience made me think about going to college and finishing my high school year strong.”

—JA Student

JA Stock Market Challenge

Presented by The Allstate Foundation



More than 1,200 high school students learned about investing and trading in the stock market in a hands-on, high-tech simulation of the New York Stock Exchange floor. Three out of four students reported that the JA Stock Market Challenge helped them see a connection between what they are learning in the classroom and in real life. Students also reported an increased understanding of how the stock market works, what to look for when purchasing stocks, and noted that they are more likely to invest in stocks. The JA Stock Market Challenge is offered to schools at no cost thanks to a corporate version of the event which raised \$210,750 last year.

JA Finance Park

Presented by Great-West Great-Teachers, a program of Great-West Financial

The JA Finance Park experience begins in the classroom with an in-depth curriculum that culminates in a day at the park. The curriculum directly fulfills state-mandated content standards which include 21st century skills and concepts for middle and high school students.

During their visit to JA Finance Park, students become an adult for the day and immerse themselves in a reality-based decision-making process addressing aspects of personal budgeting. JA also offers an online version of the program.

During the 2012/13 school year, JA reached 15,235 middle and high school students from 117 schools through the program. An estimated 41% of students were low-income, qualifying for free/reduced lunch.

The program is offered at no cost to students or schools thanks to the support of volunteers and sponsors. Last school year, more than 1,227 volunteers actively supported teaching young people personal financial literacy through the program.

Students report that their visit to JA Finance Park encourages them to change their spending habits and to not live beyond their means. Nearly two thirds of high school students found their experience made them more confident in planning for their financial future. JA Finance Park also improved students' attitudes toward work and education, particularly among low-income students. Their attitudes about career development, education, confidence and leadership increased dramatically compared to their higher income peers.



“JA Finance Park has affected me in so many ways. I will save money to plan for my future. I also realize that you shouldn't spend money you don't have. I have learned to make smart choices when I do spend my money and to save as much as I can. I think my future will be better now that I know how to handle my money.”

—JA Student

Thanks to our JA Finance Park corporate sponsors:

Great-West Great-Teachers,
a program of Great-West Financial
(Presenting Sponsor)

AT&T

American Furniture Warehouse

Anadarko Petroleum Corporation

CenturyLink

Cigna

Community First Foundation

Deloitte

Elway Dealerships

Encana Oil & Gas (USA) Inc.

Johnson & Wales University

King Soopers

Nelnet, Inc.

Newmont Mining Corporation

Noble Energy

Pepsi Beverages Company

Pinnacol Assurance

Regal Entertainment

SM Energy Company

The Allstate Foundation

Waste Management

Wells Fargo

Western Union

Xcel Energy

Young Americans Bank

EVENTS



Colorado Business Hall of Fame

Underwritten by UMB Bank

The Colorado Business Hall of Fame is jointly hosted by Junior Achievement and the Denver Metro Chamber of Commerce to recognize the efforts of outstanding Colorado business and civic leaders. This black-tie affair highlights the accomplishments of some of our state's most intrepid business leaders and visionaries, honoring their lasting contributions to our community and promotes the importance and value of the free enterprise system.

2013 Colorado Business Hall of Fame Laureates

Temple Hoyne Buell was a civic and business leader in Colorado throughout his life. Mr. Buell established the largest architectural firm in the Rocky Mountain area and designed more than 300 buildings in Colorado. To date, the Temple Hoyne Buell Foundation has granted approximately \$100 million.

Glenn R. Jones, Chairman, Chief Executive Officer of Jones International, Ltd. and Founder of Jones International University, has spent four decades extending the reach of technology, first by bringing cable television to American homes, then by fusing education with the Internet to deliver education to lifelong learners worldwide.

Don Kortz has played an active role in consulting with law firms, other professional organizations and major corporations in their expansion, contraction and relocation needs. Mr. Kortz is chairman of Cassidy Turley Colorado, the fourth largest

commercial real estate firm in the country with offices throughout the United States, together with 72 international offices.

Ronald E. Montoya, owner of Innov8 Solutions USA and Chairman of Solera National Bank, is a recognized business leader promoting continued growth and development of business in the United States and abroad. He has served as Chairman of the Board for the United States Hispanic Chamber of Commerce and as Executive Director of the Colorado Office of Minority Business.

Rod and Beth Slifer's community leadership has been an economic driver for tourism in Colorado for more than 50 years. Mr. Slifer is the principal of Slifer Smith & Frampton Real Estate, the Vail Valley's largest and most prolific real estate brokerage. Mrs. Slifer is the founder of Slifer Designs Interior Design & Retail in Vail.

These laureates were selected for their enduring and innovative professional contributions to Colorado, as well as the inspirational and ethical manner in which they conducted business. In addition to reflecting upon the accomplished professional lives of these individuals, the Colorado Business Hall of Fame honors their significant philanthropic contributions to civic and community organizations that build this state's vitality.



COLORADO BUSINESS
HALL OF FAME

Thanks to our Colorado Business Hall of Fame Sponsors:

UMB Bank (Underwriter)

Al's Formal Wear

ColoradoBiz Magazine

Hyatt Regency Denver
at Colorado Convention Center

IMA Financial

Monfort College of Business at the
University of Northern Colorado

Pure Brand Communications

Staples

The 2013 Colorado Business Hall of Fame raised \$462,456 to support the missions of Junior Achievement and the Denver Metro Chamber of Commerce.

JA Bowl-A-Thon

Presented by Pinnacol Assurance

This year's JA Bowl-A-Thon raised a record-breaking \$925,000. Thanks to the amazing support of 5,385 participants and more than 100 companies, 100% of the proceeds from the JA Bowl-A-Thon support JA programs.



Thanks to our JA Bowl-A-Thon sponsors:

Pinnacol Assurance (Presenting Sponsor)

AMF Bowling Centers

Arby's

Ball Corporation

Deloitte

Denver Cutthroats

FirstBank

Frontier Airlines

Grease Monkey

Jamba Juice

Pepsi Beverages Company

Suncor Energy

Waterway Carwash



Success on the Green

The DaVita Success on the Green Golf Classic, presented by RE/MAX, LLC, was held at the Sanctuary Golf Course in Sedalia. This premier event included a pre-tournament dinner and silent auction at Del Frisco's Double Eagle Steak House sponsored by Lockton Companies. This year's tournament raised \$381,640 which enabled JA to reach more than 9,500 students this school year.

JUNIOR ACHIEVEMENT STUDENT OVERCOMES OBSTACLES AND IMPACTS WASHINGTON

Due to life circumstances, Eileen Sherman had to learn the responsibilities of an adult very quickly.

Instead of using her hardships as a crutch, she turned her pain into passion that fuels her plans for the future.

Participating in Junior Achievement, DECA, FBLA, and Senior Senate gave Eileen the skills and confidence she needed to put her passion to work. Eileen's extensive accomplishments were recognized by Junior Achievement when she was awarded a JA Inspiration Scholarship in 2011.

Now attending the University of Colorado (CU), Eileen studies philosophy in preparation for law school. Eileen has proven herself as a Dean's List student and plans to continue her practice of academic excellence by graduating with honors.

Eileen's success goes far beyond the classroom. She is the scholarship director for the Delta Gamma sorority and a representative-at-large for student government. She has also served as a volunteer for the Voices for Children Foundation and the Anchor Center for Blind Children.

Recently, Eileen was one of ten students selected to participate in a program called

"CU in D.C.," a program which provides her the opportunity to live on Capitol Hill, take classes at night, and intern with the United States House of Representatives. Next stop? The White House. "This experience has inspired me to work hard for what I believe in," said Eileen. "I am very interested in working on a campaign for the next presidential election in 2016."

Eileen proudly credits her JA volunteer as a key component to her achieving success. Eileen describes her volunteer as more than just a teacher, but a role model who influenced her view of personal finances in a fun and effective way. She understands the importance of learning to manage her finances, and how it will benefit her far beyond her college years.

Eileen has proudly said, "Junior Achievement works to inspire young people to dream big and reach their full potential. When I was accepted into my dream school, people immediately told me it was too expensive. I know in my heart that education is an investment, and with my knowledge of financial literacy as well as support from Junior Achievement, I can continue to dream big and reach my full potential."



JA INSPIRATION SCHOLARSHIPS



JA Inspiration Scholarships are awarded to JA students who embody the JA spirit and show great promise in their futures. Since the program's inception, JA has awarded more than \$310,000 to 54 students.

During a reception at the Denver Country Club that was attended by JA supporters including Mayor Michael Hancock, JA announced the 2013 JA Inspiration Scholarship recipients.

JA awarded \$8,000 scholarships to:

Ezana Alem

South High School graduate attending Mt. San Antonio College

Anastasia Lawrence

Jefferson High School graduate attending the University of Colorado Denver

Linda Medina Martinez

Sheridan High School graduate attending Colorado State University

Anthony Sanford

East High School graduate attending Pepperdine University

JA awarded a \$4,000 scholarship to:

Courtland (CJ) Manning

Grandview High School graduate attending the University of Colorado Boulder

JA awarded \$2,000 scholarships to:

Cerena Gallegos

Denver Center for International Studies graduate attending the University of Denver

Hassan Mayange

Denver West High School graduate attending Johnson & Wales University

JA awarded \$1,000 scholarships to:

Madeline Bruno

East High School graduate attending Bates College

Anna Krauss

George Washington High School graduate attending Colby College

Thank you to our JA Inspiration Scholarship sponsors:

Shawn Barker

Barrat Family

Mark Carleton

Great-West Financial

Sandy & Leslie Rothe

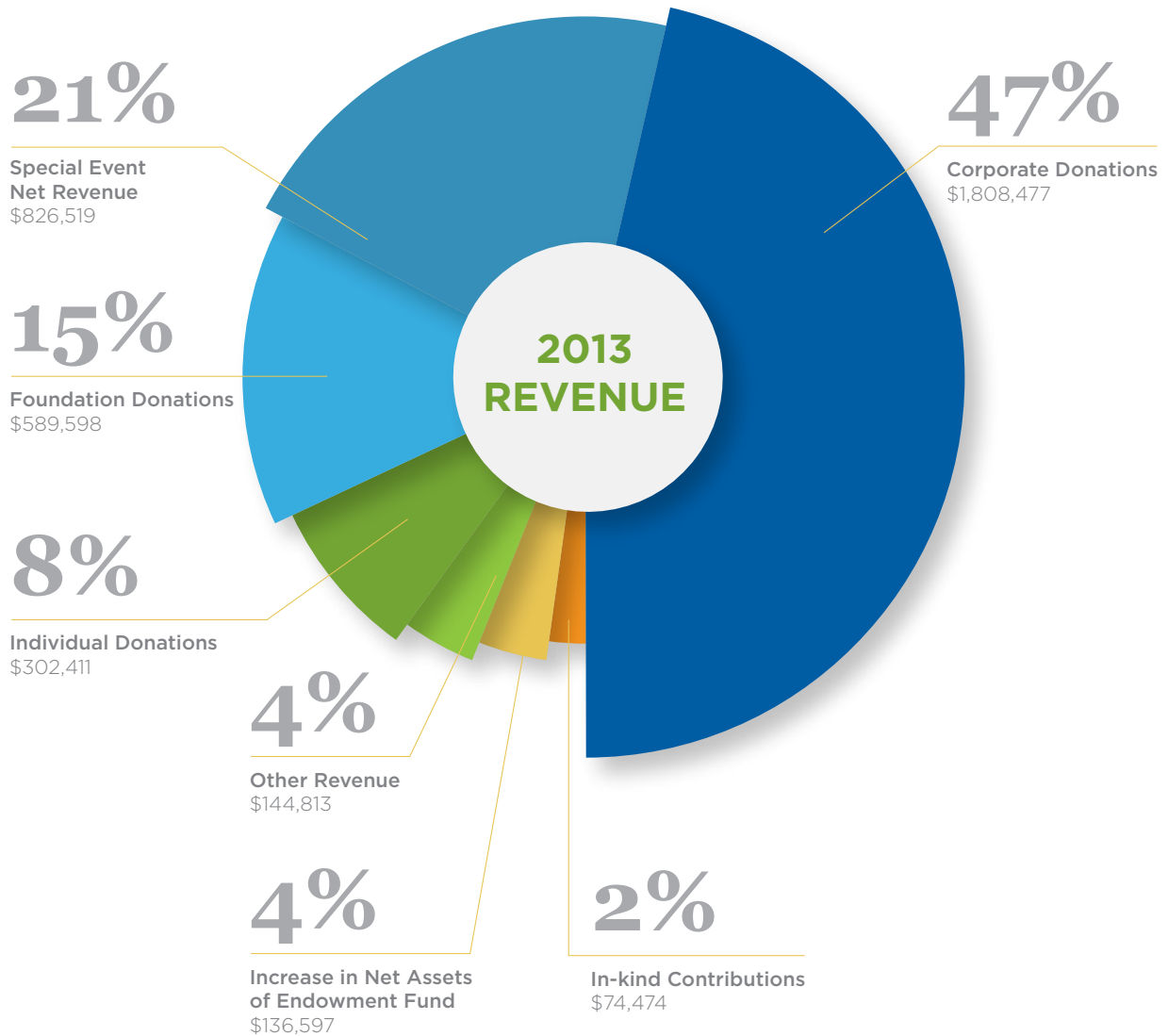
Kathy Strandberg

Jim & Judy Vaughn

“Participating in Junior Achievement and other business programs has been a great outlet and great experience for me. I have learned key skills that will deem to my success in the future, and will ultimately help me fulfill my dreams. Junior Achievement has taught me things, such as keeping a strong work ethic, staying organized, and being trustworthy in the workforce. These key soft skills have helped me to design my own plan for my future life endeavors.”

—JA Student and
Inspiration Scholarship Recipient

JA FINANCIALS



Revenue, gains and other support	2013		2012	
Corporate donations	\$1,808,477	47%	\$1,724,846	49%
Individual donations	\$302,411	8%	\$348,427	10%
Foundations donations	\$589,598	15%	\$410,735	12%
Special event net revenue	\$826,519	21%	\$752,821	21%
Increase in net assets of endowment fund	\$136,597	4%	\$3,280	0%
In-kind contributions	\$74,474	2%	\$148,407	4%
Other revenue	\$144,813	4%	\$127,837	4%
Total support and revenues	\$3,882,889	100%	\$3,516,353	100%

82%

Program Expense
\$2,864,340

10%

Fundraising
\$350,278

5%

General and Administrative
\$165,331

3%

Building Operations
\$114,062

2013 EXPENSES

Expenses	2013		2012	
Program Expenses	\$2,864,340	82%	\$2,901,356	83%
Fundraising Expenses	\$350,278	10%	\$298,307	9%
General Administrative	\$165,331	5%	\$163,104	5%
Building Operations	\$114,062	3%	\$119,780	3%
Total Expenses	\$4,481,022	100%	\$4,020,536	100%
Net Assets (End of year)	\$3,330,983		\$2,942,105	
+ increase	\$388,878		\$33,806	

JA DONORS

\$100,000+

Anschutz Foundation

Daniels Fund

FirstBank

Great-West Financial

Prologis

\$75,000+

American Furniture Warehouse

Anadarko Petroleum Corporation

Encana Oil & Gas (USA) Inc.

Newmont Mining Corporation

Noble Energy, Inc.

Pepsi Beverages Company

The Allstate Foundation

UMB Bank

Western Union

\$50,000+

AT&T

Ball Corporation

CenturyLink

Deloitte

DCP Midstream

Jackson National Life Insurance Company

Liniger Family Foundation

Pinnacol Assurance

SM Energy Company

Wells Fargo Bank

\$20,000+

Accenture

AIM High Foundation

Bank of America/Merrill Lynch

Shawn Barker

Bridgepoint Education/Ashford University

Charles Schwab

Cigna

DaVita

Ernst & Young

FedEx

First Data Corporation

Johnson & Wales University

KeyBank

King Soopers

Kohl's

Land Title Guarantee Company

Lockton Companies

Nelnet, Inc.

PwC

Sage Hospitality

Staples

State Farm Insurance

Suncor Energy

TCF Bank

U.S. Bank

Walmart Foundation

Xcel Energy

\$10,000+

Anschutz Corporation

Arrow Electronics

Bank of the West

BBVA Compass

Carson J Spencer Foundation

CH2M Hill

Community First Foundation

Confluence Companies

Denver Foundation

El Pomar Foundation

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Monfort Family Foundation

New York Life

OtterCares Foundation

PEMA Foundation/Peter & Marilyne Coors

Regal Entertainment Group

Ronald McDonald House Charities	Eide Bailly LLP	Justin Prochnow
Sam's Club	EKS&H	Sandy & Leslie Rothe
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Teletech	Richard & Cathey Finlon	Schlessman Family Foundation
Temple Hoyne Buell Foundation	General Electric	Schrader Oil Company
University of Northern Colorado	Gilbert Foundation	Rich Seidel
UPS	Grease Monkey	Slifer Smith & Frampton Real Estate
Waste Management	Christopher Harr	Solstice Foundation
Bill & Kristin Waters	Walt Imhoff	Sprint
Waterway	JE Dunn Construction	Steele Street Bank & Trust
5,000+	Glenn R. Jones	Steve Suttman
Anton Collins Mitchell LLP	Kaiser Permanente	TD Ameritrade
Tony Best	Kevin Kelley	Aaron Todd
Bohemian Foundation	Kenneth King Foundation	Tointon Family Foundation
Brinkman Partners	Kinder Morgan Foundation	Travelers Insurance Company
Brownstein Hyatt Farber & Schreck	Level 3 Communications, Inc.	Ultra Petroleum
Mark Carleton	Liberty Media	University of Denver — Daniels College of Business
CBIZ, Inc.	Linhart Public Relations LLP	Vectra Bank
CoBiz Financial	Lockheed Martin Space Systems	Jim Wallace
Colorado Health Foundation	Longmont Community Foundation	Walmart
Colorado Rockies Charity Fund	Lanny Martin	Xilinx
Community Foundation - Boulder	MDC/Richmond American Homes Foundation	
Rebecca Cordes	MetLife	
Denver Cutthroats	MGM Resorts International	
Tony Desimone	Micky & Louann Miller,	
DIRECTV	Molson Coors Brewing Company	
Dorsey & Whitney LLP	Oakwood Homes	
Edward Madigan Foundation	Payment Solutions	

JA Donors Continued

\$1,000+

AAA Colorado	Colorado Concern	Enstrom Candies
Colleen Abdoulah	Colorado Rockies	ENT Federal Credit Union
Joseph Acker	Colorado State Bank & Trust	Enterprise Holdings Foundation
Alpine Banks of Colorado	Colorado State University	Epsilon
Alpine Waste & Recycling	Comcast	Doug & Cynthia Evans
AMI Mechanical	Commerce Bankshares Foundation	Robert Everitt
Brett Anderson	Community Foundation Greeley & Weld County	Exempla Healthcare
Aurora Public Schools	Community Foundation of Northern Colorado	First National Bank
Autrey Foundation	Mark Cordova	Flood & Peterson Ins.
Avaya, Inc.	Craig Hospital	Dave Flowers
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Robert Beiersdorf	Custom Blending	Gallagher Family Foundation
Benson Mineral Group	Steve & Kim Davis	Gard'N Wise
Best Buy	DCHS Economics	Sam Gary
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